RECORD OF PROCEEDINGS

Minutes of

Retreat/Work Session

Meeting

Held July 20 21

COPLEY-FAIRLAWN CITY BOARD OF EDUCATION

Board Planning Retreat/Work Session Meeting Copley High School Main Office Conference Room July 20, 2021 11:00 a.m.

Steve Coon, President called the meeting to order at 11:00 a.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik Paul Cevasco Steve Coon Catherine Konopka - absent Paula Lynn

2021-49

A. Agenda

It was moved by Mr. Cevasco, seconded by Mr. Borchik to adopt the agenda for the July 20, 2021 meeting, as presented.

AYES: Cevasco, Borchik, Lynn, Coon

NAYS: None

B. Topics

1. Copley Township Parking Lot Proposal

Copley Township Trustees passed a resolution recently to have their attorney draft a proposal to utilize a portion of the middle school property as a parking lot. The trustees would like to install a parking lot on the school property for general use. The school district would retain the land. Ongoing discussions are occurring.

2. Permanent Improvement Projects

District administration requested a cost proposal from the architectural firm of Fanning Howey to renovate restrooms throughout the district school buildings. Each pair of restrooms are estimated to cost over \$400,000 to renovate. District administration will work with legal counsel to determine what is required when doing renovations in order to be in compliance with ADA and other federal guidelines. Once a legal opinion is obtained, administration will work with the architect for other possible renovation options.

Other projects being completed are indoor track being resurfaced, parking lot renovations and resealing, classroom floors being renovated/replaced, pass through window installed at the middle school at the recommendation of the Copley Police Department, a new scoreboard being installed in the natatorium and busses being purchased.

The structural engineer contracted by the district has determined that the stadium bleachers are safe to use for the 2021-2022 school year.

3. Board Vacancy

A board vacancy is anticipated in the near future because a board member is going to move out of state. Once a resignation is tendered, the board of education will solicit applications and select a replacement in accordance with board policy.

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4. Supplemental Contracts/Unemployment

Discussion occurred about advisors and coaches filing for unemployment during the pandemic. The school district must pay all unemployment costs when a person is out of work. District administration will review unemployment claims and determine hiring of individuals outside of the school district for such positions.

5. Staffing Update

Mr. Poe, Superintendent, reported that over 50 applications have been received for the vacancies of Middle School Principal and Dean of Students. Both vacancies occurred within the last two weeks. Screenings and interviews are ongoing and both positions will be filled prior to school resuming.

6. State Budget Update

House Bill 110 was approved and signed into law by Governor DeWine on July 1, 2021. There are many policy changes affecting K-12 schools that are still being analyzed and reviewed. The final legislation totals 2,438 pages. Some of the changes include online learning schools being permissible as long as a school district obtains a separate Individual Registration Number (IRN) and establishes it by August 1, 2021; new school transportation provisions including payment in lieu of transportation for students attending private schools; a new school funding formula which preliminary estimates indicate the district will receive about \$200,000 more per year, but other money received separately in the past as a grant are now lumped into the new formula which means the increase may be minimal if any; and many other changes still unknown.

7. COVID Update/back to school plan

Mr. Poe, Superintendent, said the school district will continue to follow guidance from the Centers for Disease Control and Prevention (CDC) and the Summit County Public Health. It is anticipated as of July 20, 2021 that masks will be optional in classroom but mandatory on busses, social distancing will remain at six foot when possible, and cleaning protocols that were established last year will continue. These provisions are subject to change.

8. Ohio High School Athletic Association (OHSAA) Transgender Rule A national debate exists over how transgender athletics can compete in high school and college sports.

The OHSAA allows transgender students to participate in sports. Their policy was created 6-7 years ago.

A new bill is being considered by Ohio lawmakers titled "Save Women's Sports Act". The bill in part would ban transgender girls from participating in female sports. About 20 states have considered similar proposals according to the associated press news while some have already enacted the new law.

- 9. Committee on Diversity and Equity Mr. Poe, Superintendent, said the committee has not met over the summer break but will be meeting again once school reconvenes.
- 10. Review of the July 20, 2021 Agenda Items

A review and discussion of the Tuesday, July 20, 2021 regular meeting agenda occurred.

Minutes of Retreat/Work Session Meeting July 20 **20** 21 Held 2021-50 C. Adjournment It was moved by Mr. Borchik, seconded by Mrs. Lynn, to adjourn the meeting (2:00 p.m.) AYES: Borchik, Lynn, Cevasco, Coon NAYS: None